



SAVANNAH
Human Resources Department

Human Resources Department
1375 Chatham Parkway
Savannah, GA 31405
<http://www.savannahga.gov>

INVITES APPLICATIONS FOR THE POSITION OF:

Water Resources Director

An Equal Opportunity Employer

SALARY

\$109,313.00 - \$135,000.00 Annually

OPENING DATE: 02/02/21

CLOSING DATE: 03/01/21

PURPOSE

The City of Savannah is seeking a visionary **Water Resources Director** to lead an innovative, customer service-oriented, and forward-thinking **Water Resources Department**. The next director will be outstanding in project management and lead with a customer service focus that effectively coordinates with all internal departments in the City, external stakeholders, and will work to meet City goals. The City of Savannah operates under a Council/City Manager form of government with a budget of \$414.5M, AA+ bond ratings and over 2400 employees working across 26 departments.

Please view [this video](#) from the Mayor about how the data matters.

Water Resources Department and Position Overview

The City Manager realigned the Water Resources Department in 2020 which now consists of six divisions: Water Department, Sewer Department, Distribution, Engineering and Planning, Stormwater and an administrative team with specialties in contract coordination, environmental management and special projects

Reporting to the Chief Infrastructure and Development Officer (CIDO), the Water Resources Director will oversee a department with 334 employees working in diverse and complex operations and capital programs related to Wastewater Treatment, Storm water conveyance, Water distribution and Water Sewer conveyance, Industrial Pretreatment, Fats Oils & Grease Programs, Sewer Televising and Inspections, and a Wastewater Laboratory. This position is responsible for implementing comprehensive water resources for the city; and overseeing projects to ensure compliance and guiding the vision of the Water Resources Department.

With a water and sewer budget of \$43.3M, Stormwater of \$6.0M, a five-year capital plan totaling \$94M budgeted for water and sewer projects, and \$71.2M budgeted for Stormwater drainage improvement projects, the director oversees a department that interfaces with other departments in the City and has extensive external contact with citizens, business leaders, builders and developers.

Savannah Water Resources provides service to 80,000 accounts. Drinking water is pumped from either the Floridian Aquafer or the Savannah River. Water pumped from the Savannah River is

pumped to the Industrial & Domestic Water plant on highway 21 for treatment. Water is also withdrawn from 42 deep Floridian Aquifer wells for water supply. The City of Savannah supplies roughly 34 million gallons of clean drinking water to its resident. The City of Savannah delivers clean water to residents through 800+ miles of water distribution infrastructure.

Used water is pumped to one of four treatment plants using 165 lift stations and 700 miles of sewer infrastructure. The City of Savannah owns and operates four water reclamation facilities (fifth under construction) that range in treatment capacity from 3 to 27 million gallons per day. The largest of the four water reclamation facilities supplies reclaimed water to one of three local golf courses for irrigation.

ESSENTIAL JOB FUNCTIONS

Key Priorities for the next Director include:

- investigating, educating, and recommending methods to fund Stormwater infrastructure and maintenance;
- evaluating staffing needs and ensuring diversity among employees who have the training and continuing education to be maximally effective in current and future positions as a part of ongoing performance excellence and succession planning;
- continued work with department leaders, who are leaders in the region and state, on managing the complex issues related to changing weather patterns and the resulting environmental impacts;
- developing a philosophy of long-range and strategic planning to manage a large number of ongoing capital improvement projects, capacity evaluations, and long-range planning for water, wastewater management, and Stormwater;
- developing public education initiatives to inform citizens and elected officials about water resource issues, particularly in recently annexed areas.

To review a complete list of duties and responsibilities, click the link below, or copy and paste in your browser.

<https://agency.governmentjobs.com/developmentalassociates/default.cfm>

Click the **Water Resources Director** link!

MINIMUM QUALIFICATIONS

Bachelor's Degree required in Civil Engineering, Public Administration, Hydrology & Water Management, Environmental Engineering or related field; Master's Degree preferred; 6 yrs of experience in upper level management; or any equivalent combination of education, training, and experience.

Ability to obtain GA Class I Wastewater Treatment Operator License within 18 months.

Georgia Professional Engineer license is desired, but not required.

Must possess and maintain a valid state driver's license with an acceptable driving history.

Additional Requirements

Background investigation, including supervised drug screen, post offer/pre-employment medical screen; and verification of education, certifications, and licenses required prior to employment.

ADDITIONAL INFORMATION

To apply, go to <https://agency.governmentjobs.com/developmentalassociates/default.cfm> and click the **Water Resources Director** link.

To learn more about the selection process, copy and paste the link below into your browser: <https://developmentalassociates.com/client-openings/>.

NOTE: It is not sufficient to send only a resume. Resumes and cover letters should be uploaded with the application. Application review begins March 1, 2021. Finalists will participate in virtual interviews and skill assessments on March 30-31, 2021. This requires about 3-4 hours of time, not including preparation. Interviews with the Leadership team will follow at a subsequent time. Applicants are encouraged to hold these dates should they be invited to participate.

All *inquiries* should be emailed to hireing@developmentalassociates.com.

Savannah is an Equal Opportunity Employer.

Developmental Associates, LLC is managing the recruitment and selection process for this position.

APPLICATIONS MUST BE COMPLETED ONLINE AT:
<http://www.savannahga.gov>

EXAM #2106378
WATER RESOURCES DIRECTOR
CF