

City of Fayetteville is seeking a **Solid Waste Manager** to lead the Solid Waste Division which helps citizens safely dispose of household waste, recycling, and vegetative debris. The next Solid Waste Manager will be an excellent and visionary team leader who can build relationships across units and work proactively with citizens and the community at large to ensure excellent service delivery.

**Position Overview:** Reporting to the Assistant Public Services Director, the **Solid Waste Manager** plans, manages and oversees the activities and operations of the Solid Waste Division including solid waste, yard waste, vegetative debris, and recycling collection services. This position will lead a team of over 70 employees and be responsible for a budget exceeding \$11 million. The new Manager will perform complex operational analysis to identify and recommend policy revisions or other changes to improve operational effectiveness, efficiency, and accountability. More information about the Solid Waste department can be found [here](#) (or by copying and pasting the following link into your browser: <http://fayettevillenc.gov/government/city-departments/environmental-services/solid-waste>.)

**Qualifications:** Minimum requirements: Bachelor's degree in environmental management, public administration, or a related field; supplemented by five years of increasingly responsible experience in Solid Waste management, utility operations, public administration, or a related field, including three years of administrative and supervisory responsibility managing solid waste collection and disposal programs. Solid Waste Association of North America ("SWANA") certification; Engineering Technician certification; and/or Environmental Engineer certification are preferred. The selected candidate will be required to obtain and maintain a valid North Carolina driver's license.

**Expected hiring range is \$62,256 to \$80,004 depending on qualifications.**

**To apply for this position**, click on the Solid Waste Manager link via the Developmental Associates [website](#). (Or cut and paste <https://www.developmentalassociates.com/client-openings/> into your browser). **All applications must be fully completed and submitted via the online portal.** The application deadline is **August 17, 2017**. The assessment center selection process will be held September 19-20 in Fayetteville. The recruitment and selection process is being managed by Developmental Associates, LLC. All inquiries should be emailed to [Fayettevillehiring@developmentalassociates.com](mailto:Fayettevillehiring@developmentalassociates.com).

Additional information about the City is available at <http://fayettevillenc.gov/>.  
EEO/AA Employer